### MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, May 6, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

## 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:31 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, April 29, 2015, for approval APPROVED. COMMISSIONER DONNER ABSTAINED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

<u>Discussion re: creation of an ad hoc committee to consider the provisions of the BOS contract for CSC Hearing Officers, and other CSC procedural matters.</u>

APPROVED THE AD HOC COMMITTEE.

**Unfinished Business** 

1. Petition of **MARGIE HIDALGO** for a hearing on her **discharge**, effective August 15, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-271**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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## Unfinished Business (continued)

- Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, Case No. 12-284.
   CONTINUED AT THE REQUEST OF JAMES J. CUNNINGHAM, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
- 3. Petition of **LINDA WASHINGTON-BENJAMIN** for a hearing on her twenty-five (25) day **suspension**, effective February 3, 2014, from the position of Child Support Officer II, Child Support Services Department, **Case No. 14-68**.

  OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of **ALBERT RAMOS** for a hearing on his thirty (30) day **suspension**, effective August 4, 2014, from the position of Tree Trimmer, Department of Public Works, **Case No. 14-265**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

#### **New Business**

- 5. Petition of **WILLIAM LACKEY** for a hearing on his thirty (30) day **suspension**, effective March 16, 2015, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 15-82**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **FELICIA OLIVER** for a hearing on her twenty (20) day **suspension**, effective March 13, 2015, from the position of Head Clerk, Probation Department, **Case No. 15-71**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **ERIKA WILMORE** for a hearing on her **discharge**, effective May 1, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-74**. DENIED AS UNTIMELY.
- 8. Petition of **THA YUN** for a hearing on his **discharge**, effective February 27, 2015, from the position of Children Social Worker III, Department of Children and Family Services, **Case No. 15-72**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

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## New Business (continued)

- 9. Petition of **DANTE BISNER** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** in the examination for Painter, Sheriff's Department, **Case No. 15-61**. CONTINUED FOR PROPER NOTICING.
- 10. Petition of **DAVID CANELLA** for a hearing on the Director of Personnel's denial of the appeal of his **Validated Physical Ability Test score** in the examination for Deputy Sheriff, **Case No. 15-58**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

11. Petition of **MICHAEL ZENZEN** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Information Technology Support Analyst I, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-62**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

#### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:03 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

### **Unfinished Business**

- 13. Petitioner's request for a hearing on his discharge, effective November 18, 2013, from the position of Senior Detention Services Officer, Probation Department, Case No. 13-546.

  OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
- 14. Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.

  OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.
- 15. Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-71**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 16. Petitioner's request for a hearing on his ten (10) day **suspension**, effective September 15, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-272**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:15

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

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# ADJOURNED THE MEETING AT 12:24 P.M.

Legal Advisor: Lester J. Tolnai

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 13, 2015

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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